

DESCRIPTION OF THE FILE

Personal Data Act (523/1999), Sections 10 and 24

Date of drafting: 15 February 2017

1. Register controller	<p>Name Consti Group Plc</p> <p>Contact information Hopeatie 2 FI-00440 Helsinki Tel: +358 10 288 6000</p>
2. Contact person in register-related matters	<p>Name and contact details Mr. Esa Korkeela Hopeatie 2, FI-00440 Helsinki Tel: +358 10 288 6000 Email: esa.korkeela@consti.fi</p>
3. Name of the register	Register for registration to the Annual General Meeting of Consti Group Plc on 4 April 2017
4. The purpose for processing the personal data	<p>Personal data is collected at registration for the Annual General Meeting of Consti Group Plc to be held on 4 April 2017. The right to participate in the Annual General Meeting is determined based on this register. A technical provider of the service is Euroclear Finland Oy.</p> <p>The enabling of the registrations for the Annual General Meeting requires the collection of personal data of Consti Group Plc's shareholders. The collection of personal data is needed in order to identify shareholders and the ownership of shares for confirming the right to participate in the Annual General Meeting.</p> <p>The personal data collected shall be used only for preparing a list of participants, a list of votes, ballots and for organising the potential polling. There shall also be a list of participants attached to the minutes of the Annual General Meeting including the names of the shareholders who participated in the Annual General Meeting, names of their proxies and number of shares and votes. The use of the register shall not continue after the Annual General Meeting.</p> <p>If the shareholder registers on the Internet, Euroclear Finland Ltd will act as the technical facilitator of data collection. The data connection from the user's browser to Euroclear Finland Ltd's server is SSL secured.</p>
5. Data content of the register	<p>Through this service, the following information can be collected: name, personal identity code, business identity code, address, telephone number, e-mail address, book-entry account number, number of shares and votes.</p> <p>When registering in a way other than on the Internet, the keeper of the register or an authorised person enters the participant's personal data in the system maintained by Euroclear Finland Ltd as specified in section 6. The book-entry account number is only used for identification in Euroclear Finland Ltd's system and it is not disclosed to Consti Group Plc.</p>
6. Regular sources of information	When registering via the Internet, the shareholder shall enter data about himself/herself. When signing up in another way, the person declares his or her name and personal ID/business ID. By a specified personal identity number, the system shall compare the data given with the shareholders' register of Consti Group Plc maintained by Euroclear Finland Oy and extract the ownership information from the shareholders' register. When making the electronic authorisation, the shareholder shall also enter the necessary personal data of the proxy representative.

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7. Regular handing over of information and data transfers outside the European Union or the European Economic Area	The data shall not be disclosed nor transferred.
8. The principles of register protection	<p>A. Manual register The data shall be stored in an area with restricted access. The list of participants shall be stored as an attachment to the minutes of the Annual General Meeting as described in Section 4.</p> <p>B. Data register / ADP register Only certain persons have an access to data stored on the system. The data is protected by user ID and password.</p>
9. Right of inspection	A shareholder has the right to verify the data on him/her in the list of shareholders of Consti Group Plc maintained by Euroclear Finland Ltd. A shareholder wishing to verify the registration information about himself or herself shall make a request either by a written signed letter to register controller's contact person in register-related matters as defined in section 2 above or in person at register controller's offices.
10. Right to demand correction of data	A registrant has the right to demand the correction of data provided in connection with registration by contacting in writing the person mentioned in section 2 prior to the end of the sign-up period for the Annual General Meeting, on 27 March 2017 at 4.00 pm (EET).