

PROXY FORM

I/We hereby authorise, attorney-at-law Sarianna Järviö (Borenus Attorneys Ltd), or her order, to represent me/us and to vote on my/our behalf with all my/our shares in accordance with the below voting instructions, at the Annual General Meeting of Consti Group Plc held on 6 April 2020.

Place and date	_____
Name of shareholder (if other than the authorizer)	_____
Signature	_____
Name (in capital letters)	_____
Personal identification number / business identity code	_____
Telephone number	_____

The proxy form is requested to be delivered by email to sarianna.jarvio@borenus.com or by mail to Borenus Attorneys Ltd, Sarianna Järviö, Eteläesplanadi 2, 00130 Helsinki, no later than 10 am on 31 March 2020.

VOTING INSTRUCTIONS

Name of shareholder (in capital letters): _____

To direct your proxy representative to vote with respect to the proposed resolutions, please indicate the manner in which your proxy representative is to vote by checking (X) the appropriate box below.

If you do not check any boxes below, your proxy representative will vote for the decision proposals contained in the notice to the Annual General Meeting. If, after the issuance of this proxy, the proposed resolution of an item changes either before or at the Annual General Meeting, we shall abstain from voting on that item.

When using this proxy form, a shareholder who has instructed a proxy representative to vote against a decision proposal or abstain from voting does not demand a full vote count to be carried out if required support for a decision can be determined otherwise at the meeting.

Resolution item	For	Against	Abstain
7. Adoption of the Financial Statements, including the adoption of the Consolidated Financial Statements			
8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend			
9. Resolution on the discharge of the members of the Board of Directors and the CEO from liability			
10. Handling of the Remuneration Policy for Governing Bodies			
11. Resolution on the remuneration of the members of the Board of Directors			
12. Resolution on the number of members of the Board of Directors			
13. Election of members of the Board of Directors			
14. Resolution on the remuneration of the auditor			
15. Election of auditor			
16. Amendment of the Articles of Association			
17. Authorising the Board of Directors to decide on the acquisition of the Company's own shares			
18. Authorising the Board of Directors to decide on the issuance of shares and the transfer of special rights entitling to shares			

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